



# ANNUAL REPORT 2020-2021

Allear As Never Was.,

#### Converting Challenges into Opportunities



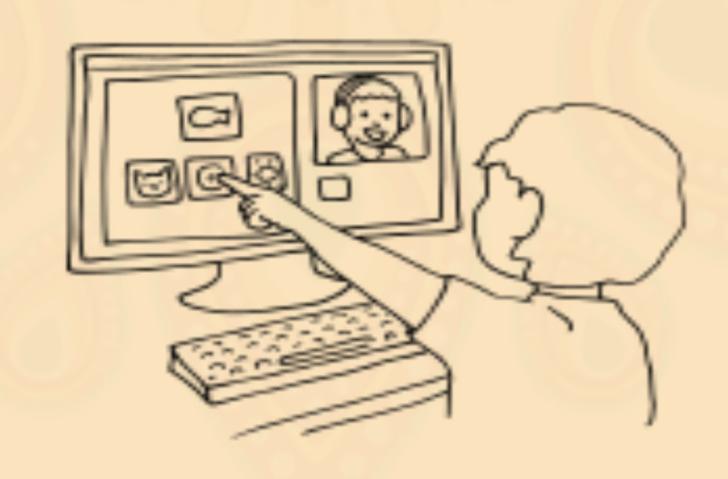
Online sessions



Physical & Emotional well being



Family Based Rehabilitation model



### Online chat sessions & events











#### **OUR MISSION**

#### **WE BELIEVE**

- Every person is valuable
- Disability is part of human diversity
- Disability is a development and human rights issue creating and sharing knowledge

#### **WE FOCUS ON**

- Persons with intellectual and developmental disabilities of all ages and abilities
- Other disabilities where facilities are inaccessible
- Active participation of family and community
- Providing holistic rehabilitation and enabling access

#### **WE VALUE**

- The capacity of persons with disabilities including the evolving capabilities of children with disabilities and their right to make decisions
- The right of persons with disabilities to celebrate their identity
- The spirit and positive attitude we bring to our work each day



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Vidya Sagar

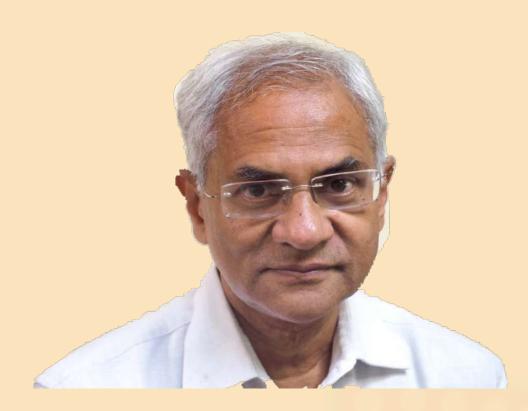
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# Message from Patron





2021 has been another difficult year for all of us, and particularly for institutions such as Vidya Sagar where we work so extensively with children. In my message last year I expressed the hope that we would be able in 2021 to restore a sense of normality into the lives of our children. This may not have been possible but we have done our best and have remained a strength and a resource to the children we serve, and their parents, guardians and teachers.

It is time to think of how we are to plan our work and extend the range of services we offer in increasingly uncertain times. This is not only for ourselves as an institution but for all those who work in the same space, and look to Vidya Sagar, as a leader in the field, to demonstrate new models of working.

My regards and good wishes to all at Vidya Sagar, and my gratitude for all that they do.

#### **Keshav Desiraju**

# Message from Founder

Live, Work and Play – A New Way.

April 2020-21, a year beyond our imagination. None of us could have even dreamt of this new way of living.

In March, we were amidst a gala celebration of our 35<sup>th</sup> anniversary and we celebrated 'Ishoo Day', a day we remember my son and all other students who have passed, singing their favourite songs. They truly are our inspiration...then came the total lockdown.



We were at a loss; how do we handle it? How do we support and deliver services to our students and their families? There was the added worry as our students with developmental disabilities are one of the most vulnerable groups in such a pandemic.

It was absolutely amazing to see how the staff and volunteers rallied round to look for creative solutions and learn many new skills. Led by the Director, they set up a Standard Operating Procedure (SOP) to work from home and go on with online classes and therapy sessions. Videos were created and webinars held with like-minded organizations across the country to share ideas, strategies and resources. A productive coming together, which in normal circumstances may not have happened.

At Vidya Sagar, a 'Tech Team' was formed, a proactive group which searched and explored all the available technologies that would support one-on-one sessions, larger group meetings and also entire community meetings. In Vidya Sagar, at the end of each year before the summer vacation, we have Case Conferences, where the entire staff of teachers and therapists is present to plan the schedule for each student for the new year. I found it incredible when this happened over three weeks on WhatsApp with more than 80 staff members present and presenting.

This was the beginning of our new way -- classes, assessments, planning meetings, webinars and celebrations all happened online. The Community Based Rehabilitation team which works in rural areas and urban slums could no longer travel. But they met our community workers and even had trainings for headmasters and teachers from SSA Schools online. There were Wellness Workshops and much good cheer through fun activities. All this was made possible by the spontaneous support of our donors, who allowed reallocation of funds to provide tablets, smart phones, and provisions to low resourced students and families. Arrangements were also made to take care of students and some alumni whose parents tested positive and had to be quarantined or hospitalized. The Annual Report gives all these details.

There has been much written about the trauma, the isolation, the fear and the difficulties faced by everyone during this time. It also brought out a new way of being, to continue with our lives — living, working and playing. I feel very proud, happy, actually thrilled to see the leadership at Vidya Sagar take stock, find solutions, many for individual children to ensure everybody stays safe, they thrive and learn and grow.

Vidya Sagar has once again lived up to my talisman, courtesy Basava: 'Things Standing Shall Fall, But The Moving Ever Shall Stay.'

#### Poonam Natarajan

## Message from Chairperson



Dear friends,

Another year has gone by and as ever, Vidya Sagar has continued to power ahead. Power ahead with new ways of delivering our existing services, expanding our service footprint, nurturing fledging new initiatives, and initiating new ones. Read all about it in this report.

COVID-19 has continued to challenge us throughout this period. When I look back on my message of last year this time, I had predicted that the focus would shift in 2021 from the innovation and development of vaccines to combat this threat, to the delivery of vaccines and inoculation of populations. Happily the first part has proved to be true, but unfortunately the second part has been beset with problems from the very beginning. Leaving India with just 13% of our eligible population fully vaccinated as on date now in August. That being said the pace of inoculation has dramatically improved in the last few months and while the official target is to get this done by December, I am personally hopeful that we will have the large majority of the population covered by March of 2022.

Be that as it may, as mentioned, Vidya Sagar has continued to innovate and invent ways to continue to deliver what our key stakeholders, people with disability, expect from us. The new standard operating procedures we have developed over the last several months have become a benchmark and is being adopted by other organizations. Our staff have embraced technology and moved wholesale to digital platforms. Our evolving program to empower adults to live in the community is progressing every day. And we have continued to embrace new collaborations, with government, private parties and with other global entities, to continuously evolve and grow.

As always a word of appreciation and indeed admiration to Radha and her team for making this transition seamlessly and continuing to serve our communities in dynamic ways. I have been fortunate to watch, from the sidelines, as Poonam's thinking around the BLISS program has evolved and many ideas moved into execution with her young team. And as always apart from the "mechanics" of the operation – a warm tribute to the spirit of Vidya Sagar embodied by Poonam and Radha and all the members of the team: a spirit that says that no matter what obstacles we face, we will prevail!

Once again a warm word of thanks and gratitude to our donors. Your unflinching support through these troubled times empowers us to live up to our ideals and to the expectations of our stakeholders

To the entire community: students, staff, volunteers, donors, partner organizations, well wishers and last and not least the governing body and the general body. A big thank you. The information about our work this year that you will find in this document I hope will inspire you afresh as we continue to press forward and go from strength to strength.

Take care. Stay safe.

#### **Shankaran Nair**

# Message from Director

The pandemic only reiterated the fact that Vidya Sagar creates possibilities even in the midst of challenging times. The team spirit and sensitivity towards our stakeholders' needs made us come with out of the box solutions to sail through.

I'm always bombarded with questions of how we all manage online teaching & learning and I feel proud to say that we have cracked many innovative ways to reach out to our stakeholders. Despite the challenges posed by the COVID 19 pandemic, we as a team were able to sail together positively and proactively.



We started with listening to the voices of our students, parents and teachers on their needs which paved the way for constructing guidelines (Standard Operating Procedure) for the new normal functioning. As a team, our key focus was the emotional & physical well being of our students and their families. The year was tailor made with activities that could be woven into the functional routine of the family. We chose family based rehabilitation as the model to connect to all stakeholders. Parents became our partners and technology became our connecting tool.

As I review the past year, I see no compromise has been made in terms of assessments, interventions, teaching & learning, events, celebrations, training programs, resource making, building capacity and advocacy.

Many of the above would not have been possible without the generous support of our donors who let us reallocate funds for nutrition support for needy families, technology gadgets for students and staff.

Even though we are longing to get back to school for normal functioning, we understand that there are still no vaccines for below 18 years and that still puts us in a very dicey situation. Come what may, we will continue to explore various avenues to connect with our students & their families till we cross the bridge.

As a responsible citizen, I urge each of you to get vaccinated at the earliest, protect yourself and the community you live in.

Stay healthy, Stay safe all!

"Life isn't about waiting for the storm to pass...It's about learning to dance in the rain."- Vivian Greene

#### Radha Ramesh

#### Timeline of Events & Training 2020-21



#### **Events**

- ❖ 13<sup>th</sup> Last working day of the academic year
- ❖15<sup>th</sup> Government order to close schools due to the pandemic
- ❖24<sup>th</sup> Total lockdown begins all over

**April 2020** Eurekaaa!

**June 2020** 

Churning

❖ 16<sup>th</sup> - first virtual case conference via Vidya Sagar WhatsApp group

#### May 2020 Tech Connect



- ❖ 4<sup>th</sup> End of WhatsApp virtual case conference
- ❖ 4<sup>th</sup> 12<sup>th</sup> Relief funds given to VS BPL families
- ❖ 17<sup>th</sup> Vidya Sagar receives online award from Headway foundation
- ❖ 24<sup>th</sup> "Knockdown Lock-down Activities" with stakeholders and families – "Celebration of life"
- ❖ 28<sup>th</sup> Tech support for Chetana Sign Language
- ❖ 5<sup>th</sup> , 7<sup>th</sup> & 9<sup>th</sup> Online surveys sent for parents, students and teachers
- ❖ 18<sup>th</sup> Staff and board members Google meeting
- ❖ 22<sup>nd</sup> & 24<sup>th</sup> SOP with discussion parents through Zoom

and YouTube with Doctor panel

❖ 28<sup>th</sup> – Tech support for Chetana Sign Language Course

**May 2020** 

**Training** Programme

post COVID world"

❖ 21<sup>st</sup> – TARA team - One of the panelists of FICCI

D&I's Webinar on "Inclusive technologies for a

**June 2020** 

**Training Programmes** 

**Training Programmes** 

- TARA webinar on Housing – A basic premise for interdependent living" conducted **Patients** Engage

- 11th 19th Vision department conducted a workshop for staff of CPLF, Srilanka "How to identify & work with children with vision issues"
- 20th & 27th TARA series of Tamil webinars on "Home modifications for independent living in rural areas" for TN **District Disability Forum**
- 27<sup>th</sup> TARA team training on home accessibility for VS

**July 2020** 

**Training** Programme

8<sup>th</sup> – S.Jayalakshmi workshop conducted for Amar Seva Sangam community workers on "Normal Development"

8<sup>th</sup> – TARA team virtual discussion on "Bathroom accessibility - Design for Dignity" organized by eiLabs (Enable India)

13<sup>th</sup> and 14<sup>th</sup> – Kalpana Rao and Bhavna Botta IICP's presented on webinar "Technology for children with communication and access limitation"

24<sup>th</sup>,25<sup>th</sup> & 27<sup>th</sup> – Vision department workshop for community workers of

**Training Programmes** 

August 2020

Amar Seva Sangam on 'Working with children with vision issues'

- 27<sup>th</sup> KS.Uma presented in NIEVPD and NKT college's webinar on "Technology for communication"
- 31st Kalpana Rao spoke in NIEPMD's webinar on "Holistic Management of children with CP"

Vidya Sagar Annual Report 2020 - 21

## Timeline of Events & Training 2020-21

#### **Events**

July 2020 New Beginnings

❖ 3<sup>rd</sup> & 15<sup>th</sup> - Consultative SOP webinars with local and national NGOs

❖ 14<sup>th</sup> - Finance meeting (budget)

August 2020

Celebrations &

Workshops

reallocation)

- ❖ 22<sup>nd</sup> Vidya Sagar YouTube channel videos started sharing resources for our students and official online classes started
- 1st Virtual assessment / Dietitian follow up starts from Advisory & Referral clinic
- ♦ 8<sup>th</sup> & 29<sup>th</sup> COVID-19 related schemes workshop for parents by B.Meenakshi

❖ 15<sup>th</sup> - First virtual online

Independence day celebration threw Zoom and YouTube

- ❖ 20<sup>th</sup> Emotional wellness workshop for parents and staff by Anu Naidu
- 26<sup>th</sup> APPI external evaluation online with staff and parents Gunavathy
- 28th Yoga wellness workshop for parents and staff by Vijay

September 2020 Celebrations &

- ❖ 5<sup>th</sup> First virtual teachers day celebration Anthakshari event
- 4 14th Emotional wellness workshop by Anu Naidu
- 19<sup>th</sup> Right to equal recognition workshop for parents and staff by Amba Salekar
- 29<sup>th</sup> Yoga wellness workshop for parents and staff by Vijay

October 2020 Tech Savvy

- 2<sup>nd</sup> Gandhi Jayanthi virtual cycle ride fundraiser event -KN Builders
- 4<sup>th</sup> World CP day virtual celebration "Sports and Friendship" in coordination with Nilesh Singh
- ❖ 5<sup>th</sup> Started NCVT accreditation application process
- ♣ 10<sup>th</sup> World Mental Health Day Optimism Stay Positive & Healthy by Anu Naidu
- ❖ 27<sup>th</sup> & 28<sup>th</sup> Mid term virtual case conference thru Zoom

#### **Training Programmes**

September 2020

5 Training Programmes ❖ 2<sup>nd</sup> – Poonam Natarajan spoke in NEP on "Persons with intellectual and developmental disabilities"
 ❖ 4<sup>th</sup> – CBR team "Headmasters training programme" begins for Ellarum Ellamum project

❖ 5<sup>th</sup> − AAC beginners online 3 months course begins

♦ 10<sup>th</sup> – Dr.Anbudurai training for CBR Community

Workers on "Mental Illness"

11th – Gayathri Kalia workshop for VS staff on "Strategies to get our voices heard"

❖ 18<sup>th</sup> – Radha Ramesh presentation on "AAC for persons with multiple disabilities" through Artilab Foundation

21st – TARA - panelist of IICP's webinar on AAC -Assistive Technology and Inclusion

❖ 30<sup>th</sup> – Radha Ramesh & Poonam Natarajan spoke on "The needs of children with disabilities in inclusive schools" conducted by Rotary district 3000

12<sup>th</sup> – Vision department in partnership with Chetana Charitable Trust conducted 1 month training on "Young children with visual impairment – Social Communication & Relationships"

October & November 2020

3 Training Programmes

- 12<sup>th</sup> CBR CWs training by Schools of Equality November 2020
- ❖ 10<sup>th</sup> Energia SOI presentation on their tool

December 2020

3

Training Programmes

❖ 5<sup>th</sup> − AAC beyond classrooms webinar with prominent AAC panelists

❖ 5<sup>th</sup> – AAC advanced

online course begins (supported by vision department – Vision consideration when planning AAC system for children with MDVI)

- ❖ 9<sup>th</sup> TARA team member "Physical Accessibilities in Educational Institutions" at the National Level Webinar on Recent Trends in Inclusive Education System
- 25<sup>th</sup> Caregivers course resumes
- 25<sup>th</sup> TARA facilitated a oneweek module on 'Home Modifications for Accessibility of Personal Spaces' as part of

January 2021

Training programmes

the certified online course on 'Assistive Technology' run by National Institute of Speech and Hearing (NISH)

27<sup>th</sup> – Jeeva conducted "Mentoring workshop on functional vision assessment and planning intervention strategies" for Amar Seva Sangam staff

## Timeline of Events & Training 2020-21

#### **Events**

#### November 2020 No looking

12<sup>th</sup> - Children's Day and Deepavali virtual celebration

- ❖ 2<sup>nd</sup> Sale of PVC products in L&T
- ♦ 6<sup>th</sup> International day of Persons with Disabilities virtual celebration
- ❖ 12<sup>th</sup> Annual General Body Meeting (AGM) & Governing body meeting (virtual & in house)
- 23<sup>rd</sup> Zoom Christmas program

December 2020 Grand finale to 2020

#### January 2021 Reconnect Times

- ❖ 2<sup>nd</sup> All staff meeting to discuss commencement of home visits
- ❖ 20<sup>th</sup> Home visits begin
- ❖ 21<sup>st</sup> Feedback form sent to parents
- ❖ 22<sup>nd</sup> Yoga wellness workshop for parents & staff by Vijay
- ❖ 24<sup>th</sup> − Vidya Sagar receives award from Aastha Charitable and

February 2021

New

Perspectives

Welfare Society

26<sup>th</sup> – Republic day flag hoisting in school

#### ❖ 7<sup>th</sup> – Oral hygiene workshop by Dr.Rohini for caregiver trainees & parents

- ❖ 10<sup>th</sup> SOS village assessment of 19 students
- ❖ 13<sup>th</sup> Understanding disabilities Leprosy
- ❖ 19<sup>th</sup> Tech support for WCC and Tara Perkins lecture
- ❖ 25<sup>th</sup> & 26<sup>th</sup> − Tech support for IFRA consultations
- ❖ 27<sup>th</sup> Understanding disabilities Spinal Cord injuries JD Madhan, Nekram Upadhyay

#### March 2021 Closure

- ♦ 6<sup>th</sup> PVC products sale- Sherine Pelican at Pondicherry, highest sale record in one day
- ♦ 13<sup>th</sup> & 15<sup>th</sup> Virtual 36<sup>th</sup> year Annual Day celebrations
- ❖ 20<sup>th</sup> Virtual & in person Ishoo Day gathering
- ❖ 20<sup>th</sup> Understanding Disabilities Intellectual Disabilities
- ♦ 26<sup>th</sup> Board meeting
- ♦ 29<sup>th</sup> Last working day for students
- ♣ April 8<sup>th</sup> Case Conference

#### **Training Programmes**

11th - CBR team "Teachers training programme" begins for Ellarum Ellamum

#### February 2021

7
Training
Programmes

project

12<sup>th</sup>, 19<sup>th</sup> & 26<sup>th</sup> – Perspective of Vidya Sagar –

lecture series by Poonam

Natarajan

13<sup>th</sup> - Understanding disabilities – Leprosy; Talks by Mr.Ganesh and Mr.Ram

Robert

18<sup>th</sup> – Perspective on Education - Rajul

Padmanabhan ◆ 22<sup>nd</sup>, 23<sup>rd</sup>, 25<sup>th</sup> – Preetha Ramasubramanian -

Movement Workshop

22<sup>nd</sup> - 27<sup>th</sup> - Art Practices for Inclusion (API)
Residential training from Snehadhara - Divya,
Gomathi, Mangala

27<sup>th</sup> – Understanding Disabilities – Spinal Cord injuries – JD Madan, Nekram Upadhyay

#### **March 2021**

7 Training

- 3<sup>rd</sup> Emotional intelligence by Usha Ramakrishnan
- ♦ 5<sup>th</sup>, 18<sup>th</sup> Perspective of Vidya Sagar lecture series by Poonam Natarajan
- ❖ 7<sup>th</sup> New B Ed batch started
- ♣ 20<sup>th</sup> Understanding Disabilities Intellectual disabilities; Resource persons Akshay Manikandan, Vaishnavi, Srimathy, Dr.Radhike Khanna, Suneetha Singh, Aradhana Lal
- ❖ 22<sup>nd</sup>, 23<sup>rd</sup> & 26<sup>th</sup> Vision and AAC training for Ashirwad NIPCA staff, Ludhiana
- ❖ 26<sup>th</sup>, 27<sup>th</sup> Simy T A "Creating an Inclusive Sports Ecosystem"
- ❖ 30<sup>th</sup> API sessions for VS staff begins

#### **April 2021**

4 Training

- ❖ 3<sup>rd</sup> − Understanding disabilities − Autism
   Awareness − Dr.Rubina Lal,
   Krithika, Swaminathan,
   Lavanya
- ❖ 16<sup>th</sup> − Ummul −
   Speaker "Women's perspective on Disability &
- Feminism"
- 22<sup>nd</sup> Perspective of Vidya Sagar lecture series by Poonam Natarajan
- ❖ 23<sup>rd</sup> , 24<sup>th</sup> & 26<sup>th</sup> API session for VS Caregivers Course trainees

#### Vidya Sagar Virtual Service Delivery 2020-21

During mid-March 2020, the rise of the global pandemic brought the worldwide education system to a standstill unexpectedly. After a gala celebration of our 35th Annual Day, we initially welcomed the break due to the lockdown, not realising the long-term impact & consequences of our normal school functioning.

Due to the pandemic, persons with disabilities had been cut off from all services such as rehabilitation, education, and other forms of support services. This led to gaps in education and training, isolation, and possibility of acquiring secondary impairments. The impact of this would be

further marginalization in comparison to other children including those with mild and moderate disabilities.



Once we started to realise the devastating impact brought due to COVID-19, we slowly started to think of alternate modes of functioning.

Our primary concern for our stakeholders were health, safety, and emotional wellbeing. From day 1 of the lockdown, along with our students, we have also been working with their families to ensure that each child makes progress and their family is in a positive state of mind. We started sending COVID-19 related information including guidance for safety, medical issues, rehabilitation, and emotional well-being support through WhatsApp, audio calls and other video call apps.

We even conducted an online fun event during May 2020 called "Lockdown Knockdown" to keep everyone's spirits high amidst the uncertainties around.

Picture shows poster made by Vidya Sagar inviting families to share photos or videos of creative activities being done at home during lockdown







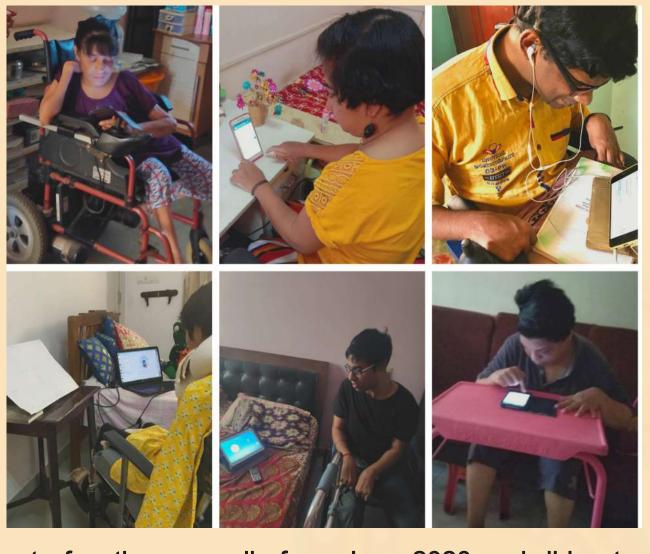


4 picture are shown from left to right. Picture 1 shows a child enjoying story time: Picture 2 shows one of our student enjoying the greenary at home:

Picture 3 shows a young adult sitting on the bed and reading news paper: Picture 4 shows a child showing off his art work

FBR activities 2020-21
Click here to read more





the saying goes, 'Necessity is mother of all inventions", the lockdown gave us the push to think of "out of the box solutions". And then Eureka!! came our WhatsApp special group for our April 2020 case conference where each presented department PowerPoints, using videos, audios, and text messages. At that juncture, we were hoping



to function normally from June 2020 and did not realise the need for advanced

technology for connecting. The WhatsApp case conference which happened for 3 weeks from April 16th to May 4th was a new experience indeed but we felt very accomplished at the end.

By October 2020, we had explored many meeting platforms to conduct our online meet, training sessions and virtual events. Our mid-year case conference in October 2020 progressed to 2 days Zoom platform, where we could all present videos, audios, PowerPoints and have live discussions.

Picture shows two photo collage of few staff members attending online case conference from therir respective homes

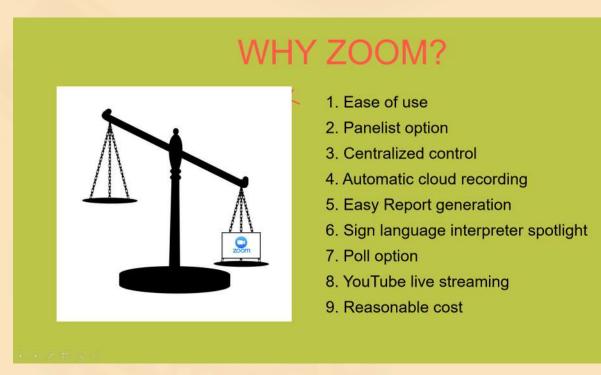


Prior to the pandemic, technology was used only in some areas of our service offerings. Post pandemic, we quickly learnt to explore and adapt ourselves to the best suitable apps appropriate for online connection with our stakeholders and family.

Though most parents were familiar with using WhatsApp, there were challenges in using them

for long video calls, the availability of network connection & the validity of mobile data.

Online mode: Recognizing that present technologies cut through physical barriers and that the parents and family members could be useful resources, it was decided to use the online mode as the alternative. Over 3,800 stake holders and their families were reached utilizing the remote learning mode. Creative use of materials at home for activities were used and parents picked up furniture and materials from school. Wherever needed, tools for online modes were provided for both staff and users - smart phone, tablets, I pad, laptops, dongle, pen drive and hard disks.



The technical support team of Vidya Sagar quickly ramped up the necessary skills to make sure there was no gap in the service continuum. We started exploring various new apps such as Zoom, JioMeet, Google Meet, Microsoft Teams, Cisco Webex etc. We narrowed down to Zoom for its various ease of use features.

Picture shows Power point slide reflecting the deliberation and decision made in connecting online platform



CBR activities 2020-21

Click here to read more



The next task was to orient and train our staff in using Zoom & Google Meet for attending staff meeting, webinars, virtual events, trainings, and classroom sessions. Soon our staff also enhanced their technical skills by learning to

upload in Google drive, make simple videos, presentations, and other resources for our students. This knowledge was later shared with the students and parents also.

The first few months gave us many opportunities to unlearn and learn to accustom ourselves to the new normal functioning. We have cracked many areas of teaching, learning, training etc. which we never thought was possible before.



Two pictures show screenshot of online sessions

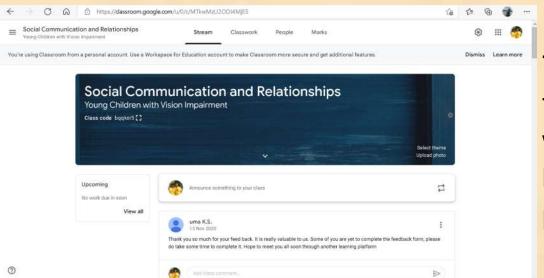


Another major technology leap was having learnt to do YouTube livestream of our meetings/sessions. YouTube is one resource which could be viewed in any basic smartphone and also has the advantage of multiple viewing. This feature also complemented the limitation of Zooms 100 participant capacity at one time.

Soon enough, the technical support team grew confident in conducting many seamless meetings, events, trainings online and started to support other organisations also technically for their meetings.



Picture shows the tech support extended to organizations

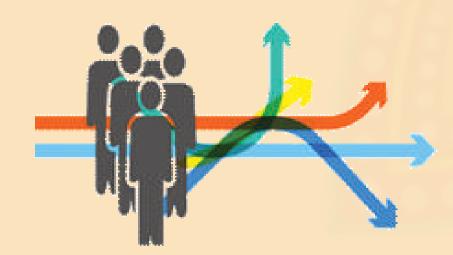


Picture shows screen shot of Google classroom

To cite an example, when we conducted virtual AAC and vision training for other professionals and organisations for the first time, we used many new platforms such as Google classroom and Jam board. The technical support team also started making more professional looking posters, brochures for our events.

The invitation for our virtual Disability Day Prgramme





#### What is Next?

Realizing the importance of continuing services for stake holders during the highs of the COVID-19 period and to develop options to overcome the impact of the disruptions and lockdowns, Vidya Sagar had to innovate and find alternate methods to reach out to the stakeholders and their families and those in need of rehab services.

Vidya Sagar has completed a cycle of the process of planning, implementation, and evaluation of a new model of service delivery. The model has broken the belief that effective rehabilitation is only possible face to face. Technology came in handy to provide the rehab services seamlessly.

Day Centre activities 2020-21

Click here to read more



#### Making our own guidelines

In June 2020, we had conducted surveys through Google form with our stakeholders, especially parents, students, and teachers to come up with a Standard Operating Procedure (SOP). The voices of our stakeholders led us to come up with the guidelines for the new normal functioning.

By mid-July 2020, we finished conducting a series of webinars online with our parents and regional/ national NGOs discussing our guidelines and planning for our children/adults with high restriction in participation and high support needs. Few NGOs adapted our SOP as their guidelines which gave us a sense of pride.

We also shared a copy of our SOP with the Commissioner, Disability Welfare for review.

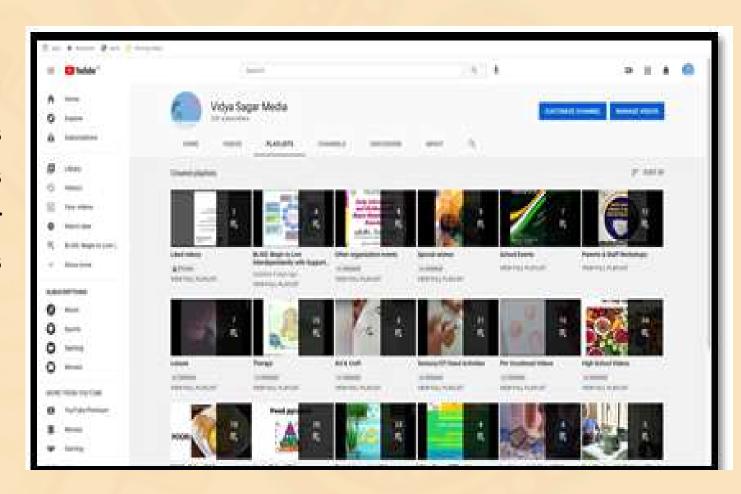


Click on the picture to read full SOP

#### Parents as partners:

The aspect of parent training and skill transfer has always been a strong part of all programs of Vidya Sagar and thus, it was decided to use Family based Rehabilitation as the guiding mode. A YouTube channel was created for easy access of the activities through a smart phone. Communication charts and lessons were sent home where ever possible. All this put together ensured that parents are equipped and retained their skills to support their ward in the areas of Activities of Daily living, Therapy, Education and Leisure.

Picture shows screen shot of Vidya Sagar YouTube Channel



#### Changing focus -

The focus of intervention changed, health and well-being became the priority. As major work was with children and adults with developmental



disabilities, therapy and communication became the area of focus and were made functional. Life skill education took center stage. Academics was taught through the project method and topics were connected to life. Materials including furniture, play





material and communication aids were sent home. Families were enabled to harness the Government schemes.

Workshops were conducted for emotional and physical well-being and all events were celebrated on line to keep the spirits up.

Left to right -Picture 1 shows a child doing therapy, being helped by sibling; Picture 2 shows a young adult helping her mother in the kitchen; Picture 3 shows family game time

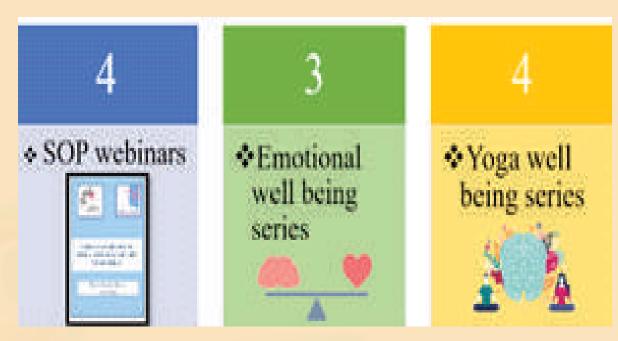


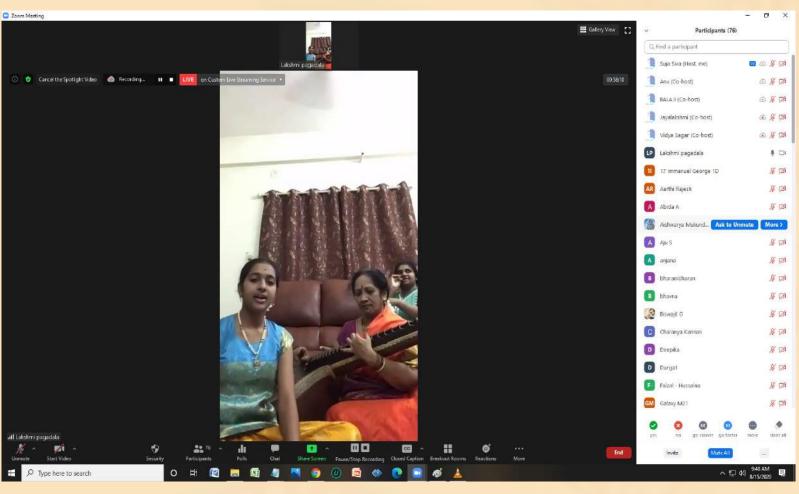
# Production & Vocational Center activities 2020-21 Click here to read more



#### **Virtual Events**

Vidya Sagar is now a pro in conducting all events virtually. Right from Independence Day, Teachers Day, World Cerebral Palsy Day, Children's Day, International disability day, Christmas party and Annual day, it was all a grand celebration, enjoyed by all our stakeholder's families from the comfort of their home.





Regist Ramen

V.dhanslakshri

V.dhanslakshri

Picture shows parent performing during Independance day virtual event

Screenshot of Vidya Sagar caller tune launch during annual day



Therein have

Th

Picture shows photo collage of children dressed up in Goan costume for virtual children's day celebration

Picture shows Ishoo day celebration at Vidya Sagar Auditorium

Screenshot of parents participating in online debate



Principant (d)

The Render of Service and Control of Service and Con

Picture shows Flag hoisting in Vidya Sagar by founder Mrs. Poonam Natarajan

Screenshot of World CP day panelists

Screenshot of World disability day facilitators

#### Click the department name to read activities for 2020-21



Alternative & Augmentative Communication



**Ocupational Therapy** 



**Physiotherapy** 



Vision

#### Online workshops for parents:

Since August 2020, we have been conducting monthly online sessions for our parents and staff on the topics of emotional well-being, physical well-being, and advocacy. Parents have found these sessions useful in building their resilience and learn coping strategies to sustain healthily through

4 picture are shown from left to right. Picture 1 shows screenshot of participants of emotional wellness workshop, Picture 2 shows screenshot of oral hygeine workshop, Picture 3 shows poster of social security schemes awareness workshop, Picture 4 shows screenshot of participants of physical wellness workshop









#### **Funder's flexibility & support:**

We are thankful that despite the pandemic, our funders continued to support us in their commitments towards our stakeholders.

Vidya Sagar has been paying all staff salaries since lockdown and we have not downsized our resource capacity so far.

We have re-worked our staff roles and responsibilities for this year to suit the current mode of working. Each staff is contributing in their own capacity and we are also building their capacities further to enhance skills for remote teaching. We proudly state that utmost teamwork is being displayed amongst our staff.

Madras Round Table 1 (Rs.1,00,000) and APPI activity cost reallocated (Rs.4,51,430 plus Rs.2,22,500) has been used for COVID-19 relief for approximately 484 families, across CBR and FBR, who are daily wagers.



Picture shows Covid-19 relief materials distrubuted by community worker

#### **Virtual trainings:**

We capitalised on this time and opportunity to conduct online training in our pioneering programmes such as "Low Vision" (in partnership with Chetana Charitable Trust) and Alternative and Augmentative Communication (AAC). We had participants across the country and from abroad also. We also had the TARA team conduct national webinars & training. The CBR team also had a new experience in conducting online training for government school teachers and headmasters.

3 pictures are shown from left to right Picture 1 shows screenshot of Vision training, Picture 2 shows poster of CBR training and Picture 3 shows screenshot of AAC training









Training & Development (HRD) activities 2020-21

Click here to read more

40

attended by

**❖**External

webinars

VS staff

34

Trainings
 conducted
 and online
 webinars by
 VS staff

14

Webinars conducted for VS parents

**STATISTICS** 

Perspective lecture series

6

1500+

Online sessions for students per class

180

YouTube videos shared with stakeholders

#### **Home visits:**

From January to March 2021, we planned scheduled visits to all our stakeholders' homes (adhering to all safety norms along with parents' consent). This was carried out by the respective class teachers along with the therapists to understand in person the priorities of the student and the family and accordingly enabled us to set goals for the next academic year.

4 picture are shown from left to right depecting staff doing home visit and advising parent regarding seating, mobility, education.









#### **Second Wave:**

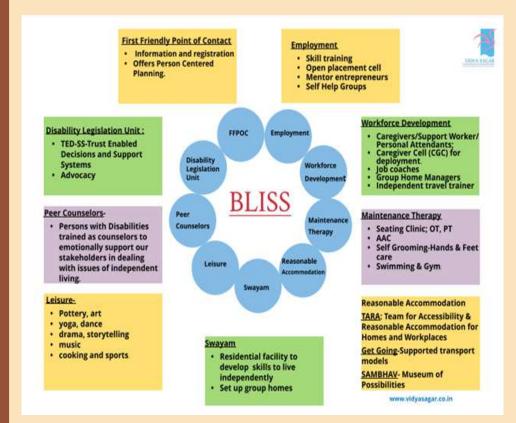
Unfortunately, we are in the midst of wave two of the global pandemic and this has taken a heavy toll on everyone. The staff of Vidya Sagar are in constant touch with our stakeholders and ensure we provide any possible support for their family from our side during these challenging times. We constantly provide information on building their immunity, following safety protocols while going out, vaccination drive details and overall encouragement to face the pandemic in a positive way.

We have tough times ahead of us, but nevertheless we will strive to fight this battle together as a strong community.

We continue to reiterate to our stakeholders to face challenges positively and to celebrate life and as a team we shall certainly overcome all odds and make our lives joyous.

# Disability Legislative Unit (DLU) activities 2020-21 Click here to read more





Begin to Live Interdependently with Support Systems (BLISS) activities 2020-21

Click here to read more

# Parents & Community workers feedback 2020-21

We thought it would be a great challenge to manage our kids full time. But the teacher helped me to understand the child better. We have confidence now that we can manage our kids even without school on the year long break - Day Centre parent

The online activities added structure and routine to my child - Day Centre parent

We would like to express our appreciation and gratitude to each and every faculty of Vidya Sagar who made sure that the pandemic did not dampen our spirits and helped us celebrate all festivals, important days and special occasions at school.

Virtual celebrations were meticulously planned and beautifully integrated themes involving parents, siblings, students and faculties made sure that we still felt to be a part of the larger family of Vidya Sagar!

You have set an example of true team spirit, special bonding between faculty and students, professionalism and undaunted determination....THANK YOU! - Parents of pre vocational class, Day Centre

#### Community worker feedback 2020-21

During these times, apart from the services provided for people with disabilities, our work superiors and rehabilitation professionals from Vidya Sagar made sure we got training for special education; they understood our situation and if there was any problem, they would identify while we talked on the phone, they beautifully guide us — Community worker, ODA project, Karur district

It was not possible to prepare a special child to follow the Standard Operating procedures in the beginning. Celebrations and events conducted through online were fantastic and kept Anandhu happy and entertained which we were not able to give – PVC parent

Great effort by the SCHOOL MANAGEMENT for supporting the students and parents by making them occupied, connected and fun during the pandemic times -PVC parent

Vidya Sagar has been a moral support during this pandemic, in all the activities - PVC parent

All the activities along with the regular weekly online interactions and videos kept us connected to the school - PVC parent



1 take this opportunity to place on record, and thank all the Staff and Teachers of Vidya Sagar, for putting their heart and soul and contributing their mite, in organising interesting online sessions, and also bringing in expert personals from various fields, to guide and keep our spirits soaring, thus making this pandemic a very memorable one — Parent from Home Management program

The teachers supported in enhancing digital skills, to handle behavior issues & modified teaching methodologies. The teachers built child's confidence, understanding of their own rights and independence to make decision of their own choices — Parents from Home Management program

1 proudly share products made by Neeraj to my family and friends — PVC parent

Suraj was able to produce 40 yoga mats, 12 stoles, runners and dinner mats. All these were possible only with the help of Vidya Sagar supporting for warping and guiding in procuring yarns – PVC parent

# Students feedback 2020-21



1 enjoyed hand craft paintings and Zoom meetings with my friends & teachers - Parthasarathy, PVC

I'm very happy that therapy is not there — Akilesh, High School

1'm mentally & physically relaxed more in online classes — Vishwa, High School

1 kept myself busy by learning to stitch, make mats and do regular exercise — Ganghadharan, High School

The powerpoints shared by our teachers were very helpful in understanding our lessons better. We also learnt to use video conferencing apps and how to share screen in them — Yuvaraj, High School

If school reopens, I can meet my friends and attend more activites/programs and enjoy. I'm helping my father in most of the day to day activities — Arjun, High School

1 was happy to be a part of all the celebration and social events — Kamya, PVC

Communication with my family has increased during this period — Manish, PVC

Frankly speaking I'm enjoying the long holiday — Samyuktha, PVC

This pandemic gave opportunities to work as a whole family, with the guidance of my teachers — Shyam, PVC

எனது ஆசிரியர் எனக்கு தொடர்புகொண்டு என்ன செய்யலாம் என்று சொல்வார்கள் அது எனக்கு மிகவும் பிடித்தது. நவம்பர் மாதம் முதல் மீண்டும் நான் வேலைக்கு வருவது மிகுந்த மகிழ்ச்சி - ஸ்ரீதர் PVC

Due to poor network connectivity in my native place, 1 struggled a lot with online classes — Udhaya, High School

I'm using Avaz to communicate — Shuvam, High School

1 thoroughly enjoyed my online classes but sometimes 1 felt bored – Kashyap, High School

Initially 1 did not understand my online classes but after sometime 1 got used to it and now 1'm enjoying — Gopika, High School

1 helped my mother in household chores such as sweeping/moping, washing/folding clothes, cutting vegetables, making tea/coffee, washing vessels etc. - Laya, Gayathri, Sukanya, Sowmya, Nirmala, Pavithra, Akshaya, Subashree, High School

#### **Donor Relations & Fund Management Activities 2020-21**

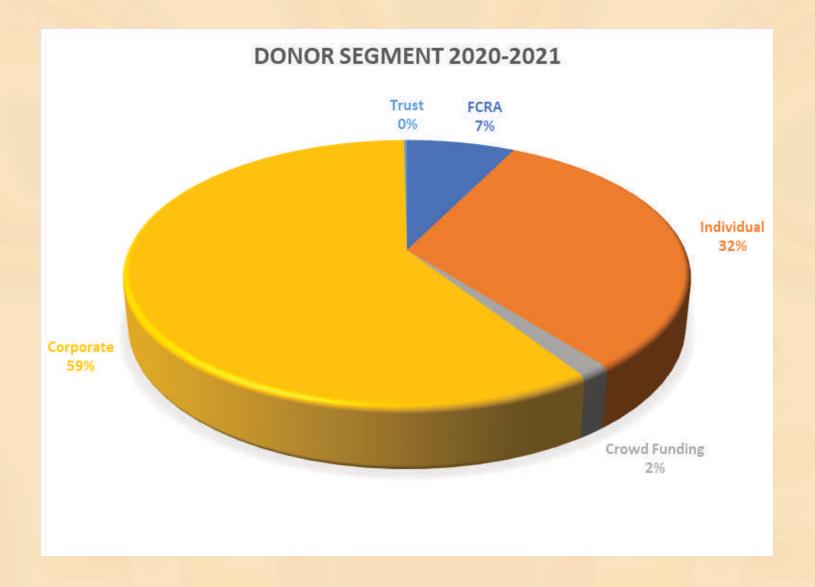
A year 2020 was tough that challenged us and made us hope and embrace the new normal.

We are incredibly grateful to all the support we received during this year. The patience, understanding shown in support of one another during this challenging time is a remarkable and heartening testament to the Vidya Sagar Spirit.

The silver lining of the COVID-19 - Accelerating Technology – the key enabler for the new change. The past year has given us so many glimpses of the adoption of technology Zoom, Google Meet, online classes, etc.

We are ready for the transformation...

Picture shows pie chart of donor segment 2020-21



#### New Donors in the year 2020-2021

- ▶ Vidya Sagar has registered with Benevity causes portal for receiving corporate e-giving programs worldwide. We have been receiving funds from the US Corporate giving program and this year we received from World Bank group, Microsoft, PayPal, Accenture US, DocuSign, Oracle, NASSCOM Foundation and UK online giving foundation. The fund comes into the FCRA account.
- ► Sri Madhuram Charitable Trust (SANMAR group ) supporting the Project IT systems and computers
- ► Expleo Solutions supporting the Caregiver training program.
- ▶ Deloitte Foundation supporting another new project.
- ► Rambal Group supporting another new project.



#### Vidya Sagar Corporate funding for the various

Donor/Corporate Name	Project Name
APPI - Azim Premji Philanthropic Initiatives	FBR & CBR
L&T	Middle School
Expleo Solutions (SQS)	High School Salary/ Employer & Employee contribution Caregivers training Program
Johnson Lifts	Junior School
Sri Madhuram Charitable Trust	IT system & Computers
Michelin India Tamil Nadu Tyres (CBR)	CBR
KLA-Tencor	PVC
Grundfos	Sadya
Flex	Production and Vocational Training Project
Deloitte Foundation	Support staff salary
Rambal group	Maintenance Project
Dwaraka TCS Run 2020	Karapakkam Project

Fundraising Events 2020-2021

Although we were not able to have the annual fundraising event, 'Sadya' we conducted the following

- ► Innovative Backyard running online hosted by Mr.Kiran Balram
- ► Gandhi Jayanthi Virtual Ride event conducted on Oct 2<sup>nd</sup> by KN Builders
- ► E-mailer campaign support from Mr. Ashok John, sent out to all the well wishers

# The Governing Body Members

			<u>*</u>	
Name of the Member	Qualification	Designation in other Organizations	Designation in the Boa	
Ms. Shankaran Nair	B.A Econs, MBA	Consultant, TAPAS Personnel Consultants	Chairperson	
Mr. N Gopinath	MBA	Managing Director, Fluidtherm Technology Pvt. Ltd.	Vice Chairperson	
Mr. S Ganapathy	B.Sc, ACA, DISA	Chartered Accountant Consulting Services	Treasurer	
Ms. Amba Girish Salelkar	B.A . LLB(Hons)	Lawyer	Secretary	
Ms. Poonam Natarajan	M.A., M.Phil, PG in Special Education	Founder, Vidya Sagar	Founder	
Ms. Rasheeda Bhagat	MA English Literature	Senior Associate Editor, Rotary New Trust	Member	
Mr. Thiruvengadam Parthasarathy	B.Tech, PG Dip IE, FCMA	Present Occupation - Retired	Member	
Ms. Dwaraka Pandurangi	M.Com	Freelance Fundraiser	Member	
Ms. Rajul Padmanabhan	B.A Hons, P.G Dip in Special Education	Consultant	Member	
Ms. Radhika Alkazi	B.A Hons in Sociology M.A Mass Communication	Founder, ASTHA, an organization for children with disabilities	Member	
Mr. Sathish Kumar	MBA	Corporation Bank, SWO clerk	Member	

## The General Body Members

Name of the Member	Qualification	Designation in other Organizations	Designation in the Board
Ms. Seetha Ratnakar	Graduate/Media	Freelance Film Director	Member
Ms. Preeti Mehra	B.A Hons (English)	Associate Editor, The Hindu BusinessLine, Delhi	Member
Dr. Namita Jacob	Ph.D	Director, Chetana Charitable Trust and Senior Educational Specialist, Perkins International	Member
Ms. Dipti Bhatia	M.Phil	Honorary Secy, National School for the Blind, Former Deputy Director, Vidya Sagar	Member
Ms. Mallika Ganapathy	Graduate-Special Educator	Consultant	Member
Ms. Kalpana Rao	Graduate	Principal, Day Centre, Vidya Sagar	Member
Mr. Rajiv Rajan	Post Graduate-Human Rights	Consultant, Advocacy Board member, Asia Pacific Disabled Peoples ' Organization Ltd	Member
Ms. V Suguna	XI Standard	Senior Staff & Co-ordinator, Adult Leisure Unit, Vidya Sagar	Member
Ms. Prabha Sekar	B.Sc (H.Sc), PG Dip-Comp Education, PG Dip in Journalism and Mass Communication	Volunteer, Fundraising	Member
Mr. P Rajasekaran	B.E MBA, MS	Co-founder and Director, V-Shesh	Member
Ms. Anuradha Naidu	PG. M.A,M.Phil	Guest faculty, Women's Christian College	Member
Ms. Urvashi Saikumar Pathak	LLB, LLM	Senior Legal Counsel, Inter Globe Enterprises Ltd	Member
Ms. Radha Ramesh	P.G Diploma in Special Education	Director, Vidya Sagar	Member
Ms. Mallika Ramarao	MBA, PG Dip in Special Education	Trustee - Basic Needs India, an organization in the field of mental health	Member
Mr. Prabhakar	VIII Standard	Receptionist, Vidya Sagar	Member
Ms. Krithika Venkatraman	B.A Econs		Member
Ms. Sudha Ramamoorthy	P.G. Diploma in Special Education	Working at Equals CPSJ	Member
Mr. Karan Pillai	B.A	Self employed	Member
Ms. Vaishna Roy	B.A English Literature, PG in Journalism	Associate Editor, The Hindu	Member
Ms. Archana Viswanathan		Apurvag paper bag Unit	Member
Ms. Asha Palanikumar	QLFN: B.Sc (Audiology & Speech Therapist, Bombay University)	Speech & Communication consultant with UMANG, Jaipur and AADI Speech & Communication therapist with Nestle` club, Mumbai	Member

#### Our Team

	DIRECTOR
RADH	IA RAMESH
	COOPDINATORS
SHCI	JNA V
	IA MURALIDHARAN
	ASHREE RAMESH
	ANA RAO
	RADHA SHANKARAN
JAYA	LAKSHMI.S
SIMY	TA
UMA	KS
AMIR	THARAJ I
ASHA	NEDUNGADI
MANG	GALAKUMARI
UMM	JL KHAIR M
GOM	АТНІ М
DEVI	SRI R
	SPECIAL EDUCATORS
SHAS	SIKALA R
DHAN	IALAKSHMI V
SMIT	
RABE	CCAL K
LAKS	HMI BALASUBRAMANIAN
SASII	KALA.D
VALL	IAMMAL A
	HRALEKA B
VARS	
SWA1	RA RAVICHANDRAN
JEEV	
MAN.	IU RANI SARKAR
UMA	NARAYANAN
GANI	OHIMATHI S
MOH	ANA SUNDARI N
	THA CHELLATHURAI
	SUMASELVI M
	IILA P IINE SAHANA
	IASHREE S
	AKRISHNAN
	PHYSIOTHERAPISTS
VLIAY	ALAKSHMI M
	ERSON RAJ LECKLER
	THRI M
HEPS	SIBA MERLIN S
HEM/	ALATHA R
MAHA	ALAKSHMI V
	OCCUPATIONAL THERAPIST
SARI	TA KUMBLE
	JUNIOR PHYSIOTHERAPISTS
<b>GAJF</b>	NDRAKUMAR K

**PAUL ROBINSON** 

PHYSIOTHERAPY AIDE
SHANTHI R
NIRMALA M
SUMITHRA K
VOCATIONAL INSTRUCTORS
JAYANTHI V
VIMALA T.A
BALA VINAYAGAM STALIN K
SOCIAL WORKER
ABIDA ANWAR
TAILOR
PUSHPA R
TEACHERS
MEENA D- ARTS
HARI KRISHNAN - SPORTS
VAIDEKI - SUBJECT TEACHER
PAMEELA CORREYA - ARTS
SHALIMA PAUL - COMPUTER VALADMATULE SUBJECT TEACHED
VALARMATHI S - SUBJECT TEACHER NITHYAPRIYA K - SUBJECT TEACHER
MITTIAL MITALE - CODUCTI I LACITEM
BLISS
VEDAVALLI
HARISHANGAR
BOTTA BHAVNA
ABHISHEK M
GANESH
ARUN
SUBRAMANI R
ANUPAMA KRISUNIA KUMARI
KRISHNA KUMARI
HETHAL
LIBRARIAN
RAJALAKSHMI R
KANTHIMATHI
DISABILITY LEGISLATION UNIT
RAVISHANKAR YEJENDRABABU
ANJANA V S
PAVITHRA S
SHANTHINI
ACCOUNTANT

Ah	RUN
SU	JBRAMANI R
A۱	NUPAMA
KF	RISHNA KUMARI
HE	THAL
	LIDDADIAN
	LIBRARIAN
	JALAKSHMI R
KA	NTHIMATHI
	DISABILITY LEGISLATION UNIT
RA	VISHANKAR YEJENDRABABU
AN	IJANA V S
PA	VITHRA S
SH	IANTHINI
	ACCOUNTANT
CH	HITRA KRISHNAN
	ACCOUNTS ASSISTANTS
DH	HANASEKAR R
MU	JZAMIL A Z
	SYSTEMS IN CHARGE
BA	ALAJI R
	SECRETARY
10	
	SEPHINE
	IANTHI R
KA	AVITHA M

	CONSULTANTS
RAJIV RA	JAN
SMITHA S	SADASIVAN
SHANKA	RI NAIR
CHARAN	YA KANNAN
DALACUE	SHOP IN CHARGES
RAJASHF JANAKIR	
JANAMIN	AWAN
	SUPPORT STAFF
MYTHILI S	<u>S</u>
NITHYA P	
MAHALA	KSHMI M
ASHA D	
ANNAMM	AL
SHOBAN	AV
YALINI V	
RENU RA	J
MARIAM	MAL M
JAYA D	
BANUMA	THI S
KOKILA E	
RANI S	
MENAKA	С
MONIKA.	JAYASHRI
DEEPA K	
GNANAM	R
SHANTHI	G
CHINNAN	IMA
SATHYA I	<b>&lt;</b>
SAMUND	EESWARI S
ANANTHI	M
RANI D'S	
AMUDHA	
LATHA R	
RADHA K	
ANJALI S	
SHANTHI	
RAJESWA	ARI V
GIRIJA V SELVI M	
SHANTHI	Δ
VASANTH	
KOMALA	
AMUDHA	
NARASAI	
DDADIIA	RECEPTIONIST
PRABHAI	NAKANA
	DRIVERS
KANNAN	
PETER PA	AUL
MILE	CARPENTER
MURALIS	

**OFFICE ASSISTANT** 

**SUNARAKP** 

NIRMAL KUMAR

**PACHAIYAPPAN** 

# Travel Details



SI No.	NAME & DESIGNATION	PURPOSE & PLACE	FUNDED BY
1	Gomathi Coordinator -CBR  Mangala Coordinator -PVC  Divya Krishnan Special Educator - CBR	1 week residential workshop on Art Practices for Inclusion (API) held in February 2021 at Bangalore	Perkins International



# Bank Details

Vidya Sagar (formerly, The Spastics Society of India)
Address: # 1, Ranjith Road, Kotturpuram, Chennai -600 085

Phone: 044 22354784/85

Email id: vidyasagar.resources@gmail.com; accounts@vidyasagar.co.in

Registered under Act 27, Tamil Nadu Societies Registration Act R.No.467 of 1998

Founder: Ms. Poonam Natarajan Chairperson: Mr. G.Shankaran Nair

Name of Bank	State Bank of India	HDFC Bank LTD	State Bank of India
Type of account	Savings Bank Account	Savings Bank Account	Savings Bank Account (For Foreign contribution)
Saving account number	A/c no. 54028105944	A/c 13051450000068	A/c 40221017878
IFSC code	SBIN0040169	HDFC0001305	SBIN0000691
Address	State Bank of India No:1427, North Usman Road, T. Nagar, Chennai - 600017	HDFC Bank Ltd No:46, Gandhi Mandapam Road Kotturpuram, Chennai – 600 085	FCRA Cell, 4th Floor State Bank of India New Delhi Main Branch 11, Sansad Marg New Delhi - 110001
Phone number	044 - 28340121	044 - 30751912	011- 23374390
			FCRA regn no. 075900693
			Swift – SBININBB104
			Pan no: AAATV2359M



# Balance Sheet

#### **VIDYA SAGAR**

No. 1, Ranjit Road, Kotturpuram, Chennai - 600 085

#### **BALANCE SHEET AS ON 31ST MARCH - 2021**

LIABILITIES	Sch.	31.3.2021	31.3.2020	ASSETS	Sch.	31.3.2021	31.3.2020
Trust / General Fund	А	3,25,01,350.00	3,13,15,613.59	Fixed Assets	E	3,78,84,621.00	3,65,94,829.00
Depreciation Reserve Fund	В	2,68,07,571.00	2,50,96,512.00	Investments	F	3,24,81,457.00	2,73,20,474.00
Donation Fund (Corpus)		87,12,000.00	86,92,000.00	Receivables	G	6,93,648.00	8,96,960.63
Endowment Fund (SQS)		1,11,98,190.00	1,08,31,944.00	Current Assets Cash in hand	×	41,582.00	19,233.00
Donation (Assets)		16,92,896.00	16,92,896.00	Cash at Bank	н	1,39,61,425.00	1,86,08,128.88
Grant in Aid	С	35,39,037.00	48,76,631.72	j.	an <sup>2</sup>		
Sri Sarvatma Natarajan Trust		1,88,932.00	1,85,344.95				
National Award		64,915.00	64,915.00				
Award - Alliance Resource		1,40,000.00	1,40,000.00				
Liabilities & Provisions	D	2,17,842.00	5,43,768.25				
TOTAL	TOTAL 8,50,62,733.00 8,34,39,625.51 TOTAL 8,50,62,733.00 8,34,39,625.51						

CHENNIA

For VIDYA SAGAR

Radha Ramesh RADHA RAMESH Director For Sankaran & Krishnan Chartered Accountants FRN 035325

M. BALACHANDRAN

M.No: 16271

For VIDYA SAGAR

G. SHANKARANNAIR Chairperson For VIDYA SAGAR

S. GANAPATHI Treasurer

# Income & Expenditure

#### **VIDYA SAGAR**

No. 1, Ranjit Road, Kotturpuram, Chennai - 600 085

INCOME & EXPENDITURE FOR THE YEAR ENDING 31ST MARCH -2021

DESCRIPTION	Sch.	31.03.2021	2020	DESCRIPTION	31.3.2021	2020
Expenditure		TOTAL	TOTAL	Income	TOTAL	TOTAL
Accomodation		-	10,923.00	Assesment Fees	11,000.00	96,200.00
Administrative Expenses	1	27,68,685.00	52,55,448.40	Course fee	4,35,309.00	5,28,711.00
Audit Fees		53,218.00	20,770.00	Donation Fund	1,22,87,019.00	1,78,98,247.10
Adult Behaviour Management Workshop		-	27,300.00	Donation Fund (Foreign)	16,06,907.00	
Art & Music		-	1,67,650.00	Donation Fund (Karapakkam)		
Capacity Building		2,20,498.00		Donation Fund (Sadya)	-	18,00,000.00
Caregivers Stipend		-	1,22,000.00	Donation Fund SQS	23,85,516.00	
Caregivers Training		-	1,72,976.28	Grant - Azim Premji	43,48,423.00	
Consultation & Contract Charges		7,58,975.00		Grant - Larsen & Toubro	44,06,399.00	
Computer Maintenance / Consumables		-	22,172.00	Grant - Michelin	2,15,450.00	3,29,920.86
Communication Systems		-	1,67,064.00	Interest on FD	13,32,185.00	13,30,193.62
Covid Relief		2,02,959.00	-	Interest on SB	3,97,787.00	3,98,208.23
Club		-	5,503.00	Misc. Income	58,865.00	40,496.08
Cocurricular Activities		44,628.00		Rent Received	1,71,581.00	
Counselling Cyber		-	2,34,000.00	Trasportation Charges	1,42,923.00	15,49,610.00
Depreciation		17,11,059.00	17,89,003.00		3,32,000.00	16,80,250.00
Event Expenses		-		Vocational Training Income	1,07,865.00	5,76,587.11
Exploration of New Products		_		Profit on sale of Lift		46,072.00
Fund Raising Expenses		-\	5,43,750.36			,.,.,
Honorarium		29,900.00	1,24,764.72			
Hygiene and Safety		82,058.00	-,-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Independent Travel			271.00			
Library Books & Toys		7,401.00	1,895.00			
Maintenance of Equipments		.,.02.00	6,647.00			
Maintenance Therapy			43,358.00			
Materials		72,124.00	3,17,205.00			
Medical & Home Visit		, 2,124.00	1,52,940.00			
Mobility Aids		1,08,019.00	1,32,340.00			
Nutrition		3,33,484.00				
Outings		3,33,484.00	1,45,356.00			
Outsource			1,45,230.00			
Promotion & Marketing						
Refreshments		-	46,205.00			
Refresimients			61,730.00			
Reasonable Accomodation-Home & School		2 20 774 00	2 22 222 22			
		3,20,771.00	3,38,082.00			
Inspection Fees		1,21,945.00	1,42,035.00			
Resource Person		•	1,27,600.00			
School Uniforms			39,809.00			
Sensory Training		1,55,664.00	30,900.00			
Sensory Training Materials		35,722.00	23,566.00			
Sports Materials & Adaptations		-	79,938.00			
Staff Salaries Allowances etc	J	2,46,36,090.00	2,53,02,341.00			
Student Conveyance		-	15,81,460.00			
Student Stipend		6,70,500.00	7,36,450.00			
Student Welfare		4,37,255.00	19,692.00			
Student Workshop		-	47,090.00			
Teaching Learning Materials		2,09,744.00	4,02,944.00			
Therapeutic Aids & Adaptations		1,42,150.00	3,42,432.00			
Transport for ALP		-	52,000.00			
Vehicle Expenses		5,20,145.00	7,40,078.00			
Surplus		11,85,736.00	42,21,316.88			
TOTAL		3,48,28,730.00	4,63,01,888.64	TOTAL	3,48,28,730.00	4,63,01,888.64

For VIDYA SAGAR Radha Pamesh

RADHA RAMESH Director For Sankaran & Krishnan Chartered Accountants

FRN 03582S

Partner BALACHANDRA

M.No: 16271

For VIDYA SAGAR

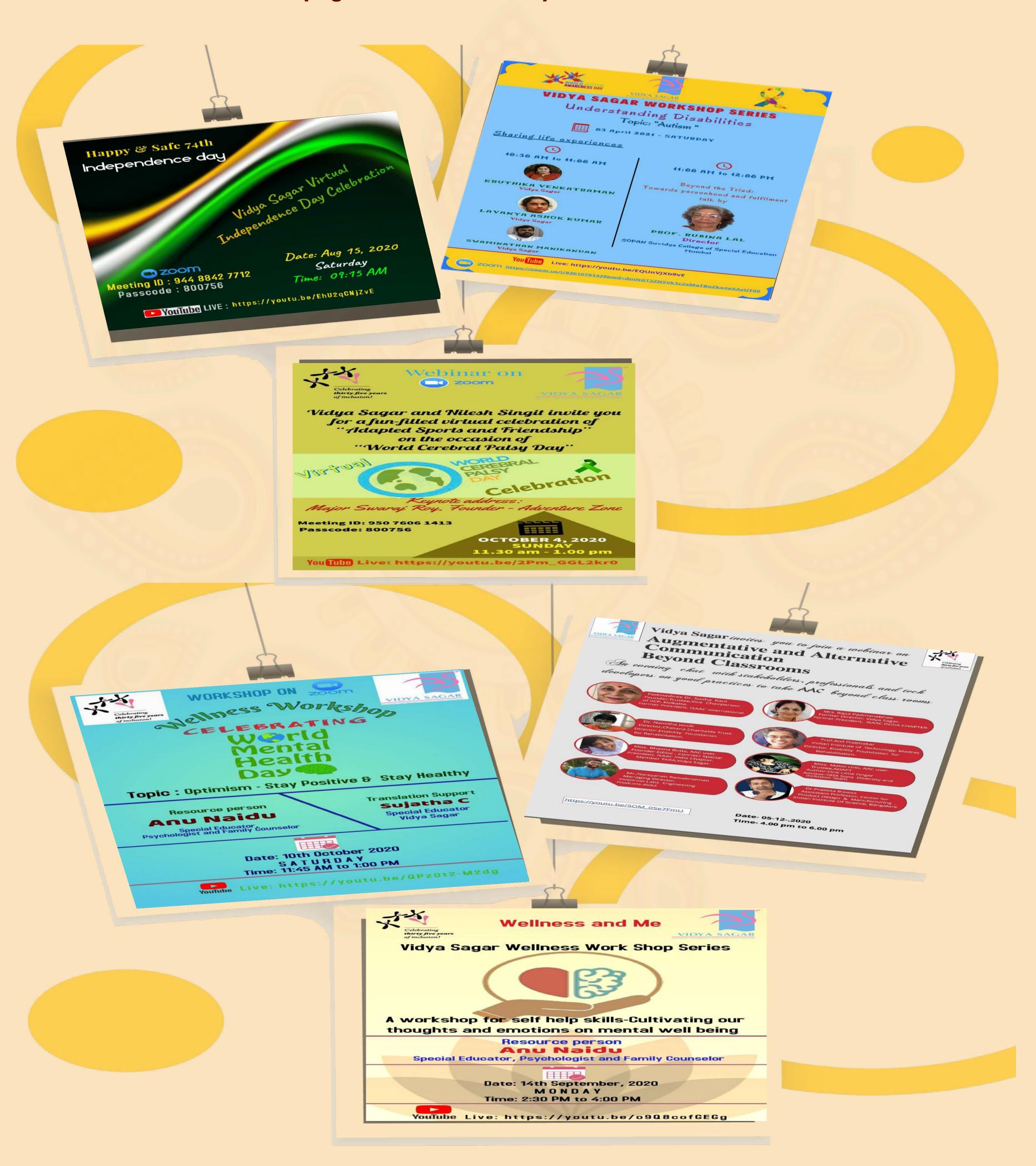
G. SHANKARANNAIR Chairperson For VIDYA SAGAR

S. GANAPATHI Treasurer

CHENNAL

# Glimpse of Events

#### This page shows invitation posters for various events



# Elimpse of Events

This page shows invitation posters for various events





#### **VIDYA SAGAR**

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